



LERROY D. BACA, SHERIFF

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



December 1, 2009

ADOPTED

**BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES**

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

53 DECEMBER 1, 2009

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

Dear Supervisors:

**AUTHORIZE THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT TO
RE-EMPLOY A RETIRED LOS ANGELES COUNTY EMPLOYEE ON AN
INDEFINITE BASIS
(ALL DISTRICTS) (3 VOTES)**

SUBJECT

The Los Angeles County Sheriff's Department (Department) is requesting that your Board approve a Los Angeles County Employees Retirement Association (LACERA) member's return to work, thereby suspending the member's retirement benefits, and returning that member to active employment.

IT IS RECOMMENDED THAT YOUR BOARD:

Authorize the Department's re-employment of retired LACERA member, Mr. William Jackson, in compliance with the Los Angeles County Employees Retirement Law of 1937.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Consistent with the Board's policy, adopted July 6, 1993, which allows the re-employment of retired Los Angeles County (County) employees on an indefinite basis, the Department is requesting your Board's approval for the re-employment of retired Deputy Sheriff William Jackson into active County service as a permanent Deputy Sheriff, Item #2708A, Schedule 94K, Step 1, \$5,479.27 per month. This salary includes the Advanced Post Certificate and the 20-year Longevity Bonuses, which Mr. Jackson had been receiving prior to his retirement. Upon his return to County

A Tradition of Service

employment, Mr. Jackson's retirement allowance will be cancelled until termination of his re-employment.

Implementation of Strategic Plan Goals

This recommendation is consistent with the County's Strategic Plan, Goal 1, Operational Effectiveness, by utilizing experienced former employees to work in a position that would otherwise require being filled by an untrained person, thereby supporting our public safety mission.

FISCAL IMPACT/FINANCING

Funding for this position exists within the Department's Salary and Employee Benefits Fund.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

LACERA is governed by the Los Angeles County Employees Retirement Law of 1937. This action is in compliance with Government Code Section 31680.4 and 31680.5, pertaining to retired members returning to active membership.

Prior to 1991, retired County employees were prohibited from returning to County employment, except temporarily and under limited circumstances. Government Code Section 31680.4 now permits retirees to return to work on a permanent basis. The Board's adoption of the policy on July 6, 1993, made that government code section operative.

Mr. Jackson has been medically evaluated through the County and determined not to be incapacitated to perform the duties of this position.

This Board letter has been reviewed and approved, as to form, by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

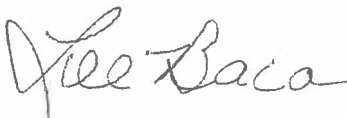
This action will have no negative impact on current services.

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CONCLUSION

Upon approval by the Board, please return two adopted copies of this letter to the Department for further processing.

Sincerely,

A handwritten signature in cursive script that reads "Leroy Baca". The signature is written in dark ink and is positioned above the printed name and title.

LEROY D. BACA
SHERIFF